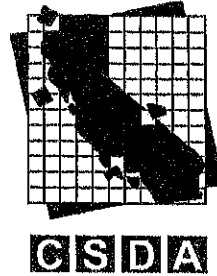


# Certificate of Completion



*2023 Ethics AB 1234 Compliance Training*

10/31/2023

**Joe Mendoza**

**Rossmoor Community Services District**

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

# Certificate of Completion



*2023 Ethics AB 1234 Compliance Training*

11/29/2023

**Michael Maynard**

Rossmoor Community Services District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

# Certificate of Completion



*2023 Ethics AB 1234 Compliance Training*

10/31/2023

## Nathan Searles

Rossmoor Community Services District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion



*2023 Ethics AB 1234 Compliance Training*  
10/20/2023

**Tony DeMarco**

Rossmoor Community Services District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion



*2023 Ethics AB 1234 Compliance Training*  
11/21/2023

**Jeff Barke**

Rossmoor Community Services District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion



*2023 Ethics AB 1234 Compliance Training*  
11/1/2023

**Jo Shade**

Rossmoor Community Services District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association